



# RADOVAN MARTIŠOVIČ

## SUMMARY

Innovative, Lean and profit oriented manager with demonstrated success. Ramp up of business for Fiber-composite materials, established new organization structure, crisis management, project management, personal development and implementing policies and programs to increase company profits. Ability setup or improve processes, procedures and internal control to strengthen operations, increase productivity and enhance customer satisfaction. Develops key relationships across a wide variety of functional local and outside management levels. Achieve objectives by focusing on result and people.

## CONTACT:

PHONE:

+421 903 325 685

E-MAIL:

[radovan.martisovic@gmail.com](mailto:radovan.martisovic@gmail.com)

PERSONAL WEB:  
[www.produktivne.sk](http://www.produktivne.sk)



## AREAS OF EXPERTISE

General Management,  
Operation Management,  
Production Management,  
LEAN management, Personal  
Development, Maintenance  
management, Cost control  
and cost reduction, Strategic  
planning/analysis, Budget  
management, Team builder.

## EXPERIENCE

**2020 – now, Managing Director – Window Glass s.r.o.  
Dunajská Streda, Slovakia**

INERIM Project. Manage project with WG team “CASH up, COST down”. Manage all disciplines, including the business development, production optimization (including layout), develop the organization structure and increase team performance.

## **EDUCATION**

**Cambridge Business School (CBS) - Master of Business Administration - MBA,** Financial management and accounting. (2018 - 2020)

**Institute of Six Sigma - Six Sigma Green Belt.** (2017 - 2018)

**MIBA Leadership Academy - Leadership and management.** (2016 - 2017)

**MIBA Management Academy - Management development program.** (2016)

**Univerzity of Trnava - Mgr, Social pedagogic.** (2002 - 2008)

**Secondary Engineering School** (1994 - 1999)

## **Languages**

Slovak (Native or Bilingual)

English (Professional Working)

German (Professional Working)

## **2016 – 2020, Plant manager – MIBA Fibertec Steti s.r.o. Steti, Czech republic**

Manage all disciplines, including production, maintenance, quality, compliance, Sales and planning. Responsible for industrialization of Fiber-composite material. Change the organization from small R&D center into production site. Responsibility for all daily operations of the plant, from operation into ensuring the policies and procedures. Build the new business segment and opportunities for MIBA. Significant improvement in employee satisfaction from 50% to almost 70%.

## **2015 – 2016, Operations manager – MIBA Hydramechanica Detroit Area, USA**

Responsible for the company restructuring project. The orientation of the aim of reducing losses. Setting up new organizational structure. Implementing alternative tools to improve quality productivity. Improving the image of customers by delivering higher quality and delivery accuracy. Achieving turnover and black zero.

## **2013 – 2015, Production Manager – MIBA Steeltec s.r.o. Vráble, Slovakia**

Responsible for the production with 4 shift model and 6 different production units together with planning. Introduction of different LEAN tools, like TPM, 5S, VSM, KANBAN, A3 and others. Significantly improve OEE and productivity along with hand in hand backlog reduction.

**2010 – 2013, Fractal Manager – ZF Boge Elastmetall s.r.o. Trnava, Slovakia**

Steering 4-schift system with 120 people, ensuring smooth production, quality and productivity. Resolving customer complaints, design and implementation of corrective actions. Responsibility for production planning. Long-term planning machinery and personnel capacities. Reporting to the company management for area of productivity, quality cost, OEE, cost of production, individual production orders and backorders from the customer.

**2007 – 2010, Project manager for LEAN production – ZF Boge Elastmetall s.r.o. Trnava, Slovakia**

Responsible for training and implementation of lean manufacturing principles in all areas of production. Project leader for an international cost reduction project for the entire ZF Boge group.

**2004 – 2007, Time keeper – ZF Boge Elastmetall s.r.o. Trnava, Slovakia**

Responsible for optimization, time management and production process optimization. Development of system for measuring employee performance and payment of bonuses.